



June 5, 2023

The Honorable Joe Lombardo
Governor of Nevada

Re: In support of S.B. 290, an Act related to financial services, specifically earned wage access

Dear Governor Lombardo:

PayrollOrg¹ (PAYO) urges you to sign S.B. 290 to regulate earned wage access (EWA) benefits. EWA benefits allow employees to access their earned wages before regularly scheduled paydays and is a key component of a holistic approach to financial wellness for employees.

S.B. 290 provides for transparency on fees and is an effective alternative to expensive payday loans and bank overdraft fees. EWA services offer employees greater flexibility for unexpected expenses between paydays. In EWA services, because the wages are already earned, employees do not land in a never-ending cycle of debt. In addition, employees choosing to use EWA services are not subject to credit reporting nor are they required to provide collateral.

The “no recourse provision” places the burden of calculating earnings on EWA providers and not employees. This includes accounting for other benefits such as healthcare insurance and retirement plans, as well as payments for child support and taxes.

S.B. 290 is vital to protect employers and employees from predatory practices. Again, PAYO urges you to sign the bill into law.

Sincerely,

A handwritten signature in black ink that reads "Alice P. Jacobsohn".

Alice P. Jacobsohn, Esq.
Director, Government Relations

For: Government Relations Task Force State and Local Topics Subcommittee
Chairs: Pete Isberg; Carlanna Livingstone, CPP; and Bruce Phipps, CPP

¹ Established in 1982, PAYO is a non-profit organization serving the interests of more than 20,000 payroll professionals nationwide. One of the PAYO’s core missions is providing representation for payroll professionals at the federal, state, and local levels. This is done primarily through PAYO’s Government Relations Task Force in which members educate government and community leaders about the payroll industry and the best practices associated with paying workers.

