

Global Payroll Buyer's Guide



- 1. Cloud/web-based
- 2. Desktop
- 3. Laptop
- 4. Mobile devices (tablet, iPad, phone, etc.)
- 5. Aggregator
- 1. 24/7 support
- 2. Absence tracking
- 3. Analytics/indicative data
- 4. Automated currency exchange
- 5. Benefits management
- 6. Cloud storage
- 7. Cloud-based
- 8. Country experts on work rules and special payments
- 9. Direct deposit
- 10. Employee training
- 11. Employer of Record (EOR)
- 12. Fully managed payroll services
- 13. GI/ file/interface
- 14. Hours file/interface
- 15. HRIS integrations
- 16. In country providers utilized
- 17. Integrations
- 18. International assignments
- 19. Involuntary deductions (including wage garnishments)
- 20. Mobile compatibility
- 21. Payroll access
- 22. Payroll outsourcing
- 23. Payroll processing
- 24. Payroll reporting (U.S. and foreign)
- 25. Tax compliance (U.S. and foreign)
- 26. Tax filing and preparation (U.S. and foreign)
- 27. Tax reporting (U.S. and foreign)
- 28. Voluntary deductions
- 29. Wage and taxation preparation/electronic hosting
- 1. APAC
- 2. EMEA
- 3. LATAM
- 4. Americas

DEPLOYMENT FEATURES:	FEATURES	REGIONS AVAILABLE:
----------------------	----------	--------------------

1.	2.	3.	4.	1.	2.	3.	4.	5.	7.	8.	9.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.	24.	25.	27.	29.	1.	2.	3.	4.
Alight Solutions 4 Overlook Point, Ste. 40P Lincolnshire, IL 60069 866-553-2582 People.solutions@alight.com				Alight Global Payroll provides a centralized platform and standardized experience for organizations to manage payroll in more than 180 countries. We streamline payroll processes, reduce errors and compliance risks, and improve cost visibility and control through powerful analytics, so your employees are paid accurately and on-time, no matter where they're located.																												
				Contact: Sales																												

1.	2.	3.	4.	3.	7.	8.	9.	12.	13.	15.	16.	17.	22.	23.	24.	25.	26.	27.	1.	2.	3.	4.	
CloudPay 3128 Highwoods Blvd., Ste. 160 Raleigh, NC 27604 919-322-5800 marketing@cloudpay.net				CloudPay connects payroll, funding, and payments on a single cloud-based platform that can be deployed anywhere, giving unrivalled visibility and control, ensuring you can pay your people accurately on time, every time.																			
				Contact: Marketing																			

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.	24.	25.	26.	27.	28.	29.	1.	2.	3.	4.
Immedis 14 St. Stephen's Green Dublin D02Y611 Ireland 212-239-2625 marketing@immedis.com				Immedis is the leader in consolidated global payroll solutions. Processing payroll in more than 150 countries, we provide a unified view of global payroll operations, real-time data analytics, and advanced reporting capability.																												
				Contact: Marketing																												

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.	23.	24.	25.	26.	27.	28.	29.	1.	2.	3.	4.
Mercans 600 Third Ave. New York, NY 10016 info@mercans.com				Mercans is a global leader in payroll technology and employer of record (EOR) services. Mercans' revolutionary global payroll platform HR Blizz enables small, medium, and enterprise businesses to manage payrolls across 160 countries. With 20 years of global payroll expertise, Mercans delivers the full spectrum of HR services through a single, secure global platform.																												
				Contact: Sales Team																												

Global Payroll Buyer's Guide



1. Cloud/web-based
2. Desktop
3. Laptop
4. Mobile devices (tablet, iPad, phone, etc.)
5. Aggregator
1. 24/7 support
2. Absence tracking
3. Analytics/indicative data
4. Automated currency exchange
5. Benefits management
6. Cloud storage
7. Cloud-based
8. Country experts on work rules and special payments
9. Direct deposit
10. Employee training
11. Employer of Record (EOR)
12. Fully managed payroll services
13. G/L file/interface
14. HRIS file/interface
15. HRIS integrations
16. In country providers
17. Integrations
18. International providers utilized
19. Involuntary deductions (including wage garnishments)
20. Mobile assignments
21. Payroll access
22. Payroll compatibility
23. Payroll outsourcing
24. Payroll processing
25. Tax compliance (U.S. and custom tax reporting capabilities)
26. Tax filing and preparation (U.S. and foreign)
27. Tax reporting (U.S. and foreign)
28. Voluntary deductions
29. Wage and taxation preparation/electronic hosting
1. APAC
2. EMEA
3. LATAM
4. Americas

FEATURES

REGIONS AVAILABLE:

1. 3. 6. 7. 13. 15. 16. 17. 24. 1. 2. 3. 4.

Payslip

Prospect Ave., Westport Co.
Mayo
F28 KW30
Ireland
+353834464834
aflynn@payslip.com

Payslip is a global payroll control platform that automates pre-payroll through to post-payroll delivering local flexibility within global standardization while leveraging automation and integration technology to harmonize global payroll management at multinational organizations.

Contact: Aoife Flynn, CMO



1. 5. 1. 2. 3. 6. 7. 12. 13. 14. 15. 16. 17. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 1. 2. 3. 4.

Ramco Systems

100 Overlook Center, 2nd Floor
Princeton, NJ 08540
609-620-4800
contact@ramco.com

Ramco's award-winning artificial intelligence (AI) and machine learning (ML) solution along with Oracle/Workday HCM integrations have led global payroll transformation for more than 25 years, covering 100+ countries, processing more than 30 million annual payslips, and serving 500+ MNCs/Fortune500 customers.

Contact: Ashwini Prakash



Look for these upcoming Buyer's Guides and Directories in 2023:

June: Vendor Showcase—Mid-Year Review

July: Wage Garnishments Solutions Buyer's Guide

Aug/Sept: Payroll Tax Solutions Buyer's Guide

October: Workforce Management Buyer's Guide; Payroll Consultants Directory

November: HRIS Buyer's Guide

December: Payroll Solutions Directory